

The 10 evenings of Prayer at Zion (October 2nd thru 11th) had as many as 11 in attendance.

The Wednesday night Worship Service started off with a success, 18 on 10/2, 17 on 10/9, 31 on 10/16, 26 on 10/23, and ? on 10/30.

I have been reaching out to (via individual text messages) 18 families of Zion, inviting them to become involved with our Church.

Polka Sunday (10/20) and Jam in the Park (10/20) were wonderful. A big thanks to Dale Gruenewald for organizing these.

Ken Allen continues to help me rework the 1916 Evangelical Fundamentals Part 2, The Evangelical Catechism Explained. We are working to modernize the language. We will publish this revised version and make it available to all the Evangelical Association Churches.

A big thank you to the Sisters-in-Faith (Women's Fellowship) for helping to put together our Halloween Party.

SPECIAL SERVICES

Garden Place Made 5 of 5 Bible Studies (Tuesdays at 1:00 pm) – *Marianne Baltz, Marilyn Beil, Diane Mehrmann, Karen Quirrin, Dottie Rickard*

Garden Place Made the Worship / Communion Service (2nd Thursday of the month at 2:00 pm)

Baptisms none

Weddings 9/13/25 – Jvon Morris* & Hannah Seidlitz

Funeral none

OTHER INVOLVEMENTS

OTHER ITEMS

1. With so many young Council members, I intend to start a Council Study, titled "Your Job as a Church Officer" in January. I also intend to ground our Council and the future Search Committee in our Evangelical and Reformed Heritage, Faith and Practices in order to keep Zion on track for the years to come.
2. Marjie and I have been looking over our retirement finances, along with the fact that our son, Josh, plans to start Medical School at the University of Iowa next Fall. We need to help him financially, so I am looking to the Council in order to continue on another year, so that I can receive full Social Security at age 70. Therefore, I am asking the Council and Congregation to consider having me stay till the end of 2026, rather than leaving in June 2025.

VACATIONS

1. November 15-18 Marjie and I will be in Des Moines, Iowa visiting our son, Josh and going to his church – Valley Evangelical Free Church. EA Licensed Pastor David Johnson will lead Worship on November 17.

1. Opening Prayer (7:00 pm)

Pastor Darrell Weber

2. Treasurer's Report

Office Administrator – Amanda Friedrich

3. Minutes

Secretary – Betty Keller-Timmer

4. BCE Report

Pastor Darrell Weber

5. Pastor Report

Pastor Darrell Weber

6. Renewing Zion Church

A.) Welcome Wagon

B.) Wednesday Night Services

C.)

7. Committee Reports

Audit & Budget

Barb Scharf

Long Range Ministry

Andrew Taake

Mission & Outreach

Betty Keller-Timmer

Staff / Parish Relations

Darren Doerr

Property

Josh Seidlitz

A.) Replastering Conference Room Wall

B.)

C.)

Volunteer Ministries

Sherry Wynn

Worship & Music

Annette Hund

Cemetery Board (as is needed)

Kurt Tegtmeier

8. Old Business

A.) Constitution & By-Law Changes to Consider

B.)

C.)

9. New Business

A.) Newsletter – consider printed copies at Church, mailed to shut-ins, and e-mailed to all members. (need to additional e-mail addresses). Other churches are doing this to save money and get their newsletter to members in a timely fashion.

B.)

C.)

10. Executive Committee Meeting (if needed)

11. List of Council Action Items and Who Will Do Them

12. Closing Prayer

Pastor Darrell Weber

President – Kurt Pellmann

Vice Pres – Annette Hund

Secretary – Betty Keller-Timmer

Assistant Treasurer – Barb Scharf

Consider these changes to the Constitution and By-Laws

116. The Council shall be composed of ~~nine (9)~~ six (6) members, along with the Senior Pastor, ~~Pastor or Minister of Christian Education~~ and Treasurer serving as ex-officio members. It shall have jurisdiction and oversight of the congregation and all its organizations. ~~Four (4)~~ Five (5) members shall constitute a quorum. It shall organize as provided for in the by-laws.

SECTION 13. CHURCH CABINET

~~A: A Church Cabinet consisting of three (3) members of the Council, the Senior Pastor, and the President of each organization shall be created. The cabinet shall meet at least semiannually in the months of January and July and as often as seems necessary for the purpose of discussing the work or the problems of the church. The Cabinet shall correlate the activities of the various organizations and promote a unified program for the church life. It shall seek to unite all the forces of the church in a common endeavor and further mutual understanding and cooperation. The President of the Council shall appoint the members of the Council who are to serve on the Cabinet. The President of the Council shall be chairman of the Cabinet. A secretary shall be appointed who shall keep the records of the meetings and take care of the necessary correspondence.~~

Note: we have not had a church cabinet meeting since I have been pastor

SECTION 19. THE PASTOR OR MINISTER OF CHRISTIAN EDUCATION

~~A: The Council shall employ a Pastor or Minister of Christian Education who will be an ex-officio member of the Board of Christian Education and the Council.~~

~~B: It shall be the duty of the Pastor or Minister of Christian Education to administer, encourage, and approve all educational programs involving children, youth, and adults in cooperation with the Senior Pastor and the Board of Christian Education.~~

~~C: In the event of a vacancy a Search Committee of three (3) active members will be appointed by the Council President to seek out qualified candidates and to present one (1) candidate to the Council. If the recommended candidate is, or seeks to be, an ordained pastor, then the same call process would be used for this candidate as is used for the Senior Pastor (see Article IX—The Senior Pastor, paragraph 120).~~

Note: we haven't had this position since Kerry Burnette left. And the future of Zion doesn't look favorable to having this a a paid position

SECTION 20. BOARD OF CHRISTIAN EDUCATION

A: This congregation shall always maintain a Sunday School and shall provide facilities and equipment that are adequate for an effective program of Christian education. The Board of Christian Education shall use its own discretion in the selection of lesson materials and periodicals.

B: The Board of Christian Education shall be composed of three (3) members of the congregation, each member serving a minimum term of three (3) years, one (1) of which shall be elected annually at the congregational meeting. The ~~Pastor or Minister of Christian Education and the~~ Senior Pastor shall be ex-officio members of this Board.

C: The Board of Christian Education shall have primary responsibility for the Sunday School, its regular operation, and the securing and training of the teachers. They shall also have responsibility for securing youth counselors and to have continuing interest in the youth programs. They are to be aware of the confirmation program of the church and give the Senior Pastor any needed guidance in its operation. They are to assess needs and promote Christian education such as Bible Studies, Daily Vacation Bible School, or any other project of Christian education in which it seems wise for this congregation to participate.