

# Zion Evangelical Church



1. Call to Order
2. Opening Prayer
3. Update on the Current & Long-Range Plan,
  - a.) Z-Team Report

# **2024 Z-Team Accomplishments**

## **Church and Grounds**

- Serviced boiler
- Cleaned and replaced light bulbs in the Sanctuary
- Sealed front concrete stairs
- Spread mulch in plant areas as needed
- Trimmed, weeded and watered plants around church as needed
- Applied fertilizer and weed killer to the lawn as needed
- Mow and trim grass weekly
- Collecting yard sale items for the Yard Sale
- Serviced Elevator
- Cleaned snow from Sidewalks and Parking Lot
- Maintained Bell Tower Clock
- Repaired paper folding machine
- Cleaned up Riess Hall roof and removed the leaves
- Basement tile floor was scrubbed
- Cleaned up basement floors after heavy rain
- Replace check valve on boiler
- Replace water heater in women's basement restroom
- Repairs were done on A/C unit on Riess Hall
- Replace electrical panel to meet building code

# 2024 Z-Team Accomplishments Continued

## Parsonage

- Checkup on heating and A/C filters, etc.
- Winterized
- Coordinated new electric service to meet code

## Cemetery

- Trimmed grass and trees to keep the Cemetery clean
- Reset several tombstones with concrete and epoxy
- Cut down a tree and trim other
- Maintained sign and planted flowers

## Church Park

- Planted trees and mulched around them
- Watered all trees and plants all summer long
- Cleaned restrooms and pavilion before every event held at the Park
- Hauled trash from the Park
- Trimmed trees, cut down some old trees and cleaned up branches that fell all year
- Repaired and serviced the mowers and Gator
- Coordinated opening / closing of Park
- Spring cleaning of restrooms, winterized restrooms
- Coordinated putting water line from restroom to new shed
- Repaired the metal BBQ pit

# **2024 Z-Team Accomplishments Continued**

- **Repaired gate at bridge**
- **Repositioned walk bridge on East end**
- **Leafgard placed on drains**

# 2024 Z-Team Projects

## Z-Team men and women again played a major role ...

- Yard Sale
- Wurstmart

## Projects Yet to be Completed

- Plant trees at the Church Park from the Tree Fund
- Refurbish tombstones at Freivogel Cemetery

## Future Projects

- Replace wood trim around doors of Riess Hall

## Planned Fund Raisers

1. Chili Dinner
2. Yard Sale

**Sun., Jan. 26<sup>th</sup>, 2025**

**Sat. May 3<sup>rd</sup>, 2025**

# Z-Team – Thank You



Many Church members and friends of Zion Church have donated their time, talents, equipment and materials to accomplish our goals.

Countless hours have been donated by the men and women of the Church.

*The Z-Team thanks the members of Zion Evangelical Church for all their support!*

**Anyone may join us on Tuesdays at 8:30 a.m.**

# All Church Activities

- **Background screening of all who work with children and youth**
- **Recruited Sunday School teachers**
- **Vacation Bible School**
- **Church Lenten meals**

# All Church Planned Fund Raisers

**1. Trivia Night and Silent Auction**

**Sat., March 15<sup>th</sup>, 2025**

**2. Community Yard Sale**

**Sat., May 3<sup>rd</sup>, 2025**

**3. Wurstmarkt**

**Sat., Nov. 8<sup>th</sup>, 2025**

3. Update on the Current & Long-Range Plan
  - b.) Long-Range Plan

## PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 10/31/24

CHURCH	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal	2006						
2. Rose Window	2007						
3. Boiler System	2007						
4. Air Conditioner in Basement	2008						
5. Air Conditioner / East Roof Top	2008						
6. Repair Exit / Emergency Lights	2008						
7. New Carpeting / Painting	2009						
8. Redo Chancel Area	2009						
9. Purchase New Hymnals	2010						
10. Front Step Covering	2010						
11. Etching in Loving Trust Windows	2010						
12. New Video Presentation System	2010						
13. Upgrade Sound System	2016						
14. Repair Stain Glass Windows	2016						
15. Replace Sanctuary Roof	2015						
16. Refurbish Basement Men's Restroom	2018						
17. Tuck Point Chimney	2014						
18. Elevator	//////	//////	//////	//////	//////	//////	TBD
19. Boiler	//////	//////	//////	//////	//////	//////	TBD
20. Sound System	2017						
21. Replace West Door	2018						
22. Replace East Door	2018						
23. Replaced Garage Roof - Storm Damage	2019						
24. Replaced AC Grills - Storm Damage	2019						
25. Carillon System	2020						
26. Tuck Point	2020						
27. Replace West Side Drains	2021						
28. Replaced West Side Roof	2022						
29. Sandblasted and Repainted Radiators	2023						
30. Replaced Electrical Panel in Boiler Room	2024						

**PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 10/31/24**

<b>FELLOWSHIP HALL</b>		<b>Completed</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3 yrs</b>	<b>4 yrs</b>	<b>5 yrs</b>	<b>COST</b>
1. Carpet Cleaning (recurring cost)		2015						
2. Replace Kitchen Floor Covering		2018						
3. Replace Floor Covering		2018						
4. Removed & Installed New Room Dividers		2018						
5. Repaint Pie Room		2019						
6. Refurbish Women's Restroom		2020						
7. Installed Water Heater in Women's Restroc		2024						
<b>RIESS HALL</b>		<b>Completed</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3 yrs</b>	<b>4 yrs</b>	<b>5 yrs</b>	<b>COST</b>
1. Tuck Point & Seal		2006						
2. Carpet on Main Floor Area		2007						
3. Hand Rails at Rear Entrance		2006						
4. Replace Hallway Flooring		2008						
5. Replace Floor in Center Front Entrance		2008						
6. Install Central Air Conditioning		2009						
7. Replace Windows		2009						
8. Preschool Remodeling & Stairway		2012						
9. Canopy Repair		2013						
10. Window Well Repair		2013						
11. Carpet Cleaning		2015						
12. Replace Rear Entry Step		//////	//////	//////	//////	//////	//////	TBD
13. Install Handicap Access		//////	//////	//////	//////	//////	//////	TBD
14. Install Security Fence for Preschool		2015						
15. Riess Hall Roof		2016						
16. Remodel Women's Restroom		2016						
17. Replace Floor Covering		//////	2025					
18. Replace Elevator		//////	//////	//////	//////	//////	//////	TBD
19. Refurbish Confirmation Room		2018						
20. Built Storage & Shelves in Basement		2018						
21. Tuck Point		2022						
22. Replace Water Fountain		2023						
23. Tuck Point Repair		2024						
24. Replaster Conference Room Wall		2024						
25. Refurbish South Entrance			2025					

## PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 10/31/24

<b>PARKING LOT</b>	<b>Completed</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3 yrs</b>	<b>4 yrs</b>	<b>5 yrs</b>	<b>COST</b>
1. Asphalt & Stripe	2020						
2. Seal & Stripe every 3 years	2024			2027			
<b>COMPUTERS</b>	<b>Completed</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3 yrs</b>	<b>4 yrs</b>	<b>5 yrs</b>	<b>COST</b>
1. Replace as needed	/////						TBD
<b>PARSONAGE</b>	<b>Completed</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3 yrs</b>	<b>4 yrs</b>	<b>5 yrs</b>	<b>COST</b>
1. Tuck Point & Seal	2006						
2. Replace Roof	2010						
3. Occupancy Permit Updates	2012						
4. Dog Pen Enclosure	2012						
5. Driveway / Sidewalk	2017						
6. Replace roof due to storm damage	2019						
7. Upgraded Electrical Service to meet code	2024						
<b>PARK / CEMETERY</b>	<b>Completed</b>	<b>1 yr</b>	<b>2 yrs</b>	<b>3 yrs</b>	<b>4 yrs</b>	<b>5 yrs</b>	<b>COST</b>
1. Replace West Bridge	2010						
2. Replace Mower	2011						
3. Restroom Facilities	2012						
4. Trees & Benchs	2013						
5. Tombstone Repair - ongoing	/////	/////	/////	/////	/////	/////	TBD
6. Park Signage	2014						
7. Sidewalk from Pavilion to Restrooms	2015						
8. Pavilion Work - Electrical, Water Run-off &	2015						
9. East Bridge	2016						
10. Replaced roofs due to storm damage	2019						
11. Purchased Additional Mower	2023						
12. Refurbish Concrete in Pavilion	/////	/////	/////	/////	/////	/////	TBD
13. Straightening of Creek	/////	/////	/////	/////	/////	/////	TBD
14. Handled Tree Removal and Clean Up	2023						
15. Rebuild West Bridge	2023						
16. Ran Electric to Altar	2022						
17. Completion of New Storage Building	2023						
18. Purchased Bad Boy Zero Turn Mower	2024						

4. Election of Church Leaders
    - a. Church Council members for 2025-2027 term nominations: ***Stacie Grootenboer,***  
***Gabby Holmes,***  
***???***
    - b. Board of Christian Ed. member for 2025-2027 term: nomination: ***???***
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5. Approval of the 2025 Budget

2025 Zion Evangelical Church General Fund Proposed Budget										
Account #	Account Name	2024							EST 2024 EXP **	PROPOSED 2025 BUDGET Approx. 4% sal inc
		2023	2023	2024	JAN-AUG	DESIGNATED	JAN-AUG 2024			
		ACTUAL EXP	BUDGET	BUDGET	2024	FUNDS	NET GF EXP			
5.410.111	Pastor-Salary	58,650.00	58,650.00	60410.00	40,273.28			40273.28	60410.00	60410.00
5.410.112	Pastor-Mileage Allow @ \$0.655/mi	592.39	1,200.00	1200.00	732.95			732.95	1100.00	1200.00
5.410.113	Pastor-Social Security	5,832.96	5,833.00	6007.77	4,005.28			4005.28	6008.00	6008.00
5.410.114	Pastor-Housing	17,595.00	17,595.00	18123.00	12,082.00			12082.00	18123.00	18123.00
5.410.115	Pastor-Health/Dental	6,000.00	6,000.00	6000.00	4,000.00			4000.00	6000.00	6000.00
5.410.116	Pastor-Continuing Education	0.00	500.00	500.00	0.00			0.00	0.00	0.00
5.410.117	Pastor-Books	0.00	500.00	500.00	125.85			125.85	200.00	200.00
5.410.118	Pastor-Annuity	11,818.00	11,818.00	12082.00	9,061.47			9061.47	12082.00	12082.00
5.410.130	Parsonage utilities	909.71	1,100.00	1100.00	763.14			763.14	1150.00	1200.00
5.410.136	Organist-C. Ferry	1,302.00	2,100.00	1205.00	1,146.00			1146.00	1719.00	1685.00
5.410.137	Organist-ML Bretsch	2,130.00*	2,100.00	2095.00	1,341.00			1341.00	2011.50	2015.00
5.410.139	Organist-P. French	930.00*	280.00	1000.00	576.00			576.00	864.00	900.00
5.410.141	Park-Custodian	2,200.00	2,500.00	2500.00	0.00			0.00	2500.00	2500.00
5.410.142	Cemetery-Custodian	972.00	1,400.00	1200.00	1,047.77			1047.77	1572.00	1700.00
5.410.143	Pre-School Teacher	19,028.00	20,690.00	21708.00	12,060.00			12060.00	18900.00	19500.00
5.410.144	Pre-School Teacher SUB	378.00	445.00	500.00	80.00			80.00	120.00	400.00
5.410.145	Pre-School Aides	6,532.00	7,120.00	7452.00	4,140.00			4140.00	4140.00	0.00
5.410.146	Church - Custodian	2,076.25	4,000.00	8320.00	2,677.63			2677.63	4016.45	4850.00
5.410.147	Salary-Office Admin/Treasurer	26,344.00	28,512.00	28938.00	17,704.45			17704.45	26556.68	30108.00
5.410.148	Office Admin-Health	0.00	0.00	0.00	0.00			0.00	0.00	0.00
5.410.230	Employer FICA	4,566.64	5,290.00	5639.04	2,940.05			2940.05	4,410.08	4400.00
5.410.231	Workers' comp insurance	806.00	1,000.00	798.00	66.00			66.00	99.00	1074.00
5.410.233	Bank Charges and Fees	8.85		0.00	18.45			18.45	27.67	30.00
5.410.234	Tax Filing Fee-On Line	26.55*	20.00	21.00	24.30			24.30	24.30	25.00
5.420.101	C-E Church School	1,743.65	3,000.00	2000.00	969.11			969.11	969.11	1000.00
5.420.102	Vacation Bible School Exp.	2,283.50*	1,800.00	2800.00	1,581.24			1581.24	1581.24	2000.00
5.420.103	C-E Adult Groups	351.88	500.00	550.00	0.00			0.00	0.00	250.00
5.420.104	C-E Youth Groups	0.00	500.00	500.00	0.00			0.00	0.00	0.00
5.420.105	C-E Confirmation	303.46*	300.00	500.00	56.50			56.50	84.75	250.00
5.420.106	Welcome Wagon				492.00			492.00	738.00	492.00
5.420.107	Pre-school Expense	527.92*	300.00	300.00	0.00			0.00	0.00	300.00
5.420.108	Altar Supplies	402.16*	200.00	600.00	133.75			133.75	200.63	300.00
5.420.109	Bulletins	717.16*	700.00	700.00	327.51			327.51	491.27	600.00
5.420.111	Music & Choirs	18.56	100.00	100.00	0.00			0.00	0.00	0.00
5.420.112	Music Copyright	198.11	250.00	400.00	249.00			249.00	373.50	400.00
5.420.113	Organ & Piano Tuning	480.00*	400.00	400.00	0.00			0.00	0.00	500.00
5.420.114	Guest Minister/Speaker	100.00	500.00	500.00	500.00			500.00	750.00	750.00
5.420.115	Guest Musicians	300.00	400.00	400.00	100.00			100.00	150.00	400.00
5.430.114	Worship Miscellaneous	341.73	900.00	500.00	106.43			106.43	159.65	200.00
5.430.115	Stewardship/Mission (All)	0.00	200.00	200.00	0.00			0.00	0.00	100.00
5.430.116	Fellowship Events	4,198.30	5,000.00	5000.00	690.28			690.28	2490.28	2500.00
5.430.117	Parish & Pastor Relations	0.00	100.00	100.00	183.60			183.60	275.40	200.00
5.430.118	Evangelical Dues	500.00	500.00	500.00	500.00			500.00	500.00	500.00
5.430.211	Meetings/Registration	0.00	100.00	100.00	0.00			0.00	0.00	0.00
5.430.212	On Line Donations Fees-Vanco	0.00	0.00	0.00	0.00			0.00	0.00	0.00
5.430.213	Office Supplies & Expenses	2,285.55	3,000.00	3100.00	1,486.72			1486.72	2230.08	2500.00
5.430.214	Postage	1,122.25	1,400.00	1500.00	550.00			550.00	825.00	1000.00
5.430.215	Printed Material	95.60	200.00	200.00	40.00			40.00	60.00	100.00
5.430.216	Office Equipment/Copier Lease	4,854.87	5,500.00	6000.00	4,960.01			4960.01	7440.02	7500.00
5.430.217	Internet Service	3,599.15*	2,800.00	4100.00	2,691.43			2691.43	4037.15	4200.00
5.430.218	Information Technology	0.00	500.00	500.00	65.56			65.56	98.34	500.00
5.430.219	Miscellaneous	100.00	600.00	100.00	0.00			0.00	0.00	100.00
5.430.220	Computer Software and Subscriptions	932.10*	700.00	700.00	342.86			342.86	514.29	700.00
5.430.221	Employee Recruiting Expenses			1000.00	0.00			0.00	0.00	2000.00
5.440.101	Church Utilities	14,138.27*	14,000.00	16400.00	9,814.98			9814.98	14722.47	16000.00
5.440.103	Insurance Premiums	15,212.06*	14,000.00	17559.00	11,764.24			11764.24	17646.36	19000.00
5.440.104	Custodial Supplies	530.47*	200.00	1000.00	567.43			567.43	851.15	1000.00
5.440.105	Maintenance & Repair	5,555.14	6,000.00	6300.00	3,793.99			3793.99	5690.99	6000.00



6. Old Business
7. New Business
8. Closing Prayer – The Lord's Prayer

